

# Muncie Police Merit Commission

## Call to order:

A meeting of the Muncie Police Merit Commission was held on Thursday, January 20, 2022 at 300 N. High Street Muncie, IN 47305- City Hall Auditorium  
Jonathan Mitchell called the meeting to order at 6:07pm

## Roll Call:

Attendees included –Jonathan Mitchell, Dea Bell, Phillip Miller, Bruce Qualls, Chuck Zimmers, and Chief Sloan

## Members not in attendance:

Members not in attendance- Mark Ervin

## Approval of minutes:

Dea Bell made a motion to accept the January 6, 2021 meeting minutes as presented. Chuck Zimmers seconded the motion. Motion to approve meeting minutes is carried by voice vote.

## Business from Chief Sloan:

Chief Sloan asks the Commission to begin a new hiring process beginning on January 24, 2022. Dea Bell made a motion to start a new hiring process starting January 24, 2022. Chuck Zimmers seconded the motion. Motion to begin a new hiring process is carried by voice vote.

Chief Sloan asks that a 'rolling lateral process' be implemented meaning that as lateral transfers apply they can be considered on an individual basis as they come in so they are not lost to other agencies. Bruce Qualls made a motion to implement the rolling lateral process. Phillip Miller seconded the motion. Motion to implement a rolling lateral process is carried by voice vote. Chuck Zimmers commented that he assumes that this will reflect in the Rules and Procedures at a later date. Chuck Zimmers made a motion that the Merit Commission Rules be amended as far as the rolling lateral process in the next addition of the rules when it comes out. Jonathan Mitchell asks if we need to wait until they vote on the rule change before they implement the process. Chuck Zimmers made a motion to amend the lateral process to adopt a rolling lateral process and that the rules be amended accordingly. Phillip Miller seconded the motion. Motion is carried by voice vote.

Chief Sloan introduced the two new Interns with the Muncie Police Department, Brett Hartman and Dylan Sumners. Chief asked the Commission that the two Interns be considered as candidates for special police privileges in order to fulfill their internship responsibilities. Dea Bell made a motion to accept the recommendation that the two interns,

Brett Hartman and Dylan Sumners be considered for special police to go along with their Intern responsibilities. Bruce Qualls seconded the motion. Motion to make Brett Hartman and Dylan Sumners special police is carried by voice vote.

### Business from Attorney Mark Ervin:

n/a

### Other Business:

Sgt. Brandon Qualls- Muncie Police Department- shares information regarding a recruitment and hiring company. He and Chief Sloan sat in on a demonstration from the company called Interview Now. Sgt. Qualls explains that the process of recruitment and applicant pool gathering is handled electronically via cell phone and are able to communicate through text with the candidates in real time. The program has the capabilities of creating events, sending mass texts, answer questions the applicants have etc. Sgt. Qualls asks the board to consider this new recruitment system for future hiring processes. Dea Bell made a motion that the Chief and his team move forward with the company Interview Now, subject to funding be provided for this service. Chuck Zimmers seconded the motion. Motion is carried by voice vote.

Tentative date to conduct the oral interviews for the lateral hiring process is as follows:  
January 24, 2022

President Jonathan Mitchell presented and read his letter of resignation from the Muncie Police Merit Commission effective March 30, 2022.

### Adjournment:

Dea Bell made a motion to adjourn. Bruce Qualls seconded the motion. Motion to adjourn is carried by voice vote. Meeting adjourned at 6:25 pm.